

26 October 2009

B-BBEE SCORECARD

Please find herewith a copy of our Broad Based BEE Scorecard that has been issued by BEEScore (Pty) Ltd.

Our new BEE status is **Level Five** and our customers spend with us is enhanced through our **Value Adding Vendor** status.

This means that our customers may claim **100%** of their procurement value with us since the recognisable B-BBEE spend that can be attributed to us as a Level Five contributor, namely 80%, is multiplied by a factor of 1.25. (80% x 1.25 = 100%).

This is in accordance with the BEE Codes of Good Practice, Statement 500: The general principles for measuring preferential procurement, clause 3.3.2.

Should you require any additional information or supporting documentation, please feel free to contact the undersigned at davida@ince.co.za or on (011) 241-3100.

We assure you of our best attention and service at all times.

Yours faithfully
INCE (PTY) LTD



D H ATKINSON
CHIEF EXECUTIVE OFFICER

Directors

M I Matsetela* (Non-Executive Chairman), D H Atkinson (Chief Executive Officer), A G Atkinson (Managing Director), R du Plooy (Chief Financial Officer), T D Moolman*, J Radebe*, K H Setzin*, G M Utian*, S F Cormack* (Alt), *Non-executive

Company Secretary
R P Meier



324442 QM



hereby certifies that

INCE (PTY) LTD

Of: 11 Broad Street, Park Central, Johannesburg, 2001

Reg No: 1939/012146/07

Vat No: 4270105382

BEE Status:	Level 5	BEE Recognition:	80%
Black Ownership:	25.1%	BEE Category:	Generic
Black Women Ownership:	8.23%	Value added supplier:	Yes

Element	Weighting	Achieved
Ownership	20	22.30
Management	10	1.00
Employment Equity	15	2.24
Skills Development	15	1.34
Preferential Procurement	20	13.85
Enterprise Development	15	15.00
Socio-economic Development	5	5.00
TOTAL - selecting 4 out of 7 elements (-' Not Assessed)	100	60.73

Issue Date : 16 July 2009

Expiry Date : 15 July 2010



BEESCORE (Pty) Ltd

This BEE Certificate is issued in accordance with the final BEE Codes (100-700) of Good Practice gazetted on 09th February 2007. The measured entity has provided documentation as proof of compliance when claiming each point against each element. BEESCORE (Pty) Ltd retains copies of all documents presented and has issued this certificate in their place. BEESCORE (Pty) Ltd shall retain ownership of the BEE Certificate. Should BEESCORE (Pty) Ltd in its sole discretion adjudge that the measured entity is misusing the BEE Certificate, BEESCORE (Pty) Ltd reserves the right to immediately withdraw the BEE Certificate and the measured entity shall, upon written request by BEESCORE (Pty) Ltd forthwith return the BEE Certificate.

BEESCORE (Pty) Ltd

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